

**City of Spencer  
Public Hearing  
November 20, 2025**

**Mayor Farmer opened the public hearing for second and final reading of ordinance 2025-8, Budget Amendment #2, add City Park Grant. Without any questions or concerns the public hearing was closed.**

**Mayor Farmer opened the public hearing for the second and final reading of ordinance 2025-9, Budget Amendment #3, Add Tourism Enhancement Grant. Without any questions or concerns the public hearing was closed.**

**Mayor Farmer opened the public hearing for the second and final reading of 2025-10, Rezone 298 Woodlee St from R-1 to A-1. Without any questions or concerns the public hearing was closed.**

**City of Spencer  
Regular Council Meeting  
November 20, 2025**

**Mayor Farmer called the regular council meeting to order. Roll call was taken, with the following alderman present: Darrell Nance, Jill Bouldin, and David Chandler. Also in attendance were City Attorney Ed Boring, Police Chief Scott Garing, and City Recorder Crystal Crain. This was followed by a prayer and the pledge. Mayor Farmer requested approval of the previous regular council meeting minutes as written. Alderman Nance made the motion to approve the minutes as written, which was seconded by Alderman Bouldin. All were in favor and the minutes were approved. Mayor Farmer opened the floor for citizen comments; however, no one was in attendance.**

**Old Business:**

**New Business:**

**ITEM #1: Second and Final Reading of Ordinance 2025-8, Budget Amendment #2, add Tennessee Department of Health City Park Grant Funds to the budget. These funds will be used to upgrade playground equipment. The grant is for \$80,000 with a \$20,000 match for a total project of \$100,000. Alderman Chandler made the motion to approve the budget amendment. This was seconded by Alderman Nance. Roll call was as followed.**

**Roll Call: Hensley: Absent   Nance: Yes   Campbell: Absent   Chandler: Yes   Bouldin: Yes  
The motion passed.**

**ITEM #2: Second and Final Reading of Ordinance 2025-9, Budget Amendment #3, add Tourism Enhancement Grant Funds to Budget. This grant is \$26,433.75 with \$1391.25 match for a total project of \$27,825. This grant will go towards lighting and building a rustic stage at the city park. Alderman Nance made the motion to approve budget amendment #3. This was seconded by Alderman Bouldin. Roll call was as followed.**

**Roll Call: Hensley: Absent   Nance: Yes   Campbell: Absent   Chandler: Yes   Bouldin: Yes  
The motion passed.**

**ITEM #3: Second and Final Reading of Ordinance 2025-10, Rezone a portion of 298 Woodlee Street from R-1, low density residential to A-1, Agricultural. This will be the farm portion around 25 acres of the property. Alderman Bouldin made the motion to approve rezone a portion of 298 Woodlee Street. This was seconded by Alderman Chandler.**

**Roll Call: Hensley: Absent   Nance: Yes   Campbell: Absent   Chandler: Yes   Bouldin: Yes  
The motion passed.**

**ITEM #4: Approval of Employee Bonus. Mayor Farmer explained, in the new hand book was very vague.**

**“All ongoing regular full and part time employees may be granted a Christmas bonus, if the board elects to provide such a benefit each year within the budget.”**

Mayor Farmer explained, when the budget was done, it was calculated as the old handbook read. Mayor Farmer asked for clarification for this year and future bonuses. Mr. Boring suggested, the board make the policy as specific as possible. After some discussion, Alderman Chandler made a motion to use the previous policy, but include Jeff Moffitt as part time for 20 hours. This was seconded by Alderman Nance. Roll call was as followed.

Roll Call: Hensley: Absent Nance: Yes Campbell: Absent Chandler: Yes Bouldin: Yes  
The motion passed.

Alderman Chandler made a motion to update the current handbook to reflect the old policy word for word.

"End of year bonus for all full-time City Employees. If funds are available, an annual bonus that equals to 40 hours only. End of year bonus for all part-time employees can be annual bonus of 20 hours only. Pay may be awarded to all employees that have completed a 90-day probation period and has received at minimum of a 4 on their 90 day and/or Annual Evaluation. This would be paid at the 1<sup>st</sup> pay period in December."

This was seconded by Alderman Nance. Roll call was as followed.

Roll Call: Hensley: Absent Nance: Yes Campbell: Absent Chandler: Yes Bouldin: Yes  
The motion passed.

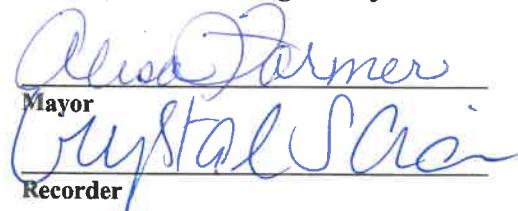
**ITEM #5: Approval of the City's New Logo.** Mayor Farmer explained, the logo was created by Tennessee Tech University and will be used on the website, on letterhead and the trucks. Alderman Nance made the motion to approve and this was seconded by Alderman Bouldin  
Roll Call: Hensley: Absent Nance: Yes Campbell: Absent Chandler: Yes Bouldin: Yes  
The motion passed.

**ITEM #6: Mayor's Report:** Informed the board of line-item adjustments in the packet. The Capital Outlay Note was signed November 10, 2025. Invoices has been paid and waiting on cancelled checks to submit reimbursement requests. Mayor Farmer attended the Governor's conference in Murfreesboro November 4th and 5<sup>th</sup>. Playground equipment has been ordered and should arrive in December. Alderman Chandler asked if the price included installation, yes it does. Mayor Farmer invited the board to the TDTD check presentation December 1<sup>st</sup> at 11am.

Mayor Farmer took the meeting into executive session.

Mayor Farmer reopened the meeting into regular session.

Without any further business to discuss, Alderman Chandler made a motion to adjourn. The motion was seconded by Alderman Nance. All were in favor, and the meeting was adjourned.

  
Alisa Farmer  
Mayor  
Crystal Sae  
Recorder