

**City of Spencer
Public Hearing
December 18, 2025**

Mayor Farmer opened the public hearing for acceptance of the SRTS Sidewalk Project Outlay Report. Without any questions or concerns the public hearing is closed.

**City of Spencer
Regular Council Meeting
December 18, 2025**

Mayor Farmer called the regular council meeting to order. Roll call was taken, with the following alderman present: Jody Hensley, Darrell Nance, Drew Campbell, Jill Bouldin, and David Chandler. Also in attendance were City Attorney Ed Boring, Police Chief Scott Garing, and City Recorder Crystal Crain. This was followed by a prayer and the pledge. Mayor Farmer requested approval of the previous regular council meeting minutes as written. Alderman Chandler made the motion to approve the minutes as written, which was seconded by Alderman Bouldin. All were in favor and the minutes were approved. Mayor Farmer opened the floor for citizen comments; however, no one was in attendance.

Old Business:

New Business:

ITEM #1: Acceptance of SRTS Sidewalk Project Capital Outlay Note Report. The report was submitted to the Comptroller's office December 3, 2025 and emailed to all alderman. It was acknowledged December 8, 2025 by the Comptroller's Office. Alderman Hensley made the motion to accept the report. This was seconded by Vice Mayor Campbell. All were in favor and the SRTS Sidewalk Project Outlay Note Report was accepted.

ITEM #2: First Reading of Ordinance 2025-11, Budget Amendment #4, Add Capital Outlay Note to Budget. The note was issued in the amount of \$451,000. Upon payment, \$451,000 will be applied to the principal and \$17,453.90 will be paid as interest. Vice Mayor made a motion to approve; this was seconded by Alderman Nance.

Roll call was as followed.

**Roll Call: Hensley: Yes Nance: Yes Campbell: Yes Chandler: Yes Bouldin: Yes
The motion passed.**

ITEM #3: Amending Resolution 2025-1, Approval to Amend Employee Handbook, revising the bonus section of the handbook. During the November meeting, it was discussed that the employee bonus policy needed to be more specific and a motion was approved to revert to the previous policy word for word.

“End of year bonus for all full-time City Employees. If funds are available, an annual bonus that equals to 40 hours only. End of year bonus for all part-time employees can be annual bonus of 20 hours only. Pay may be awarded to all employees that have completed a 90-day probation period and has received at minimum of a 4 on their 90 day and/or Annual Evaluation. This would be paid at the 1st pay period in December.”

**Alderman Chandler made the motion to approve and this was seconded by Alderman Nance.
Roll call was as followed.**

**Roll Call: Hensley: Yes Nance: Yes Campbell: Yes Chandler: Yes Bouldin: Yes
The motion passed.**

ITEM #4: Resolution 2025-15, Surplus Items. The items from the police department include twenty-eight uniform shirts, thirteen uniform pants, and four jackets. Other items include two Christmas inflatables, handheld utility batteries, letters from the utility sign and old city hall building, and utility

the magnets that were on the vehicles. Alderman Bouldin made the motion to approve; this was seconded by Vice Mayor Campbell.

Roll call was as followed.

Roll Call: Hensley: Yes Nance: Yes Campbell: Yes Chandler: Yes Bouldin: Yes
The motion passed.

ITEM #5: Resolution 2025-16, Approval of City Street List. Mayor Farmer stated that the city street list needed to be updated. Alderman Chandler asked about releasing City Lake Road to WCUD, Mayor Farmer stated, this is currently being discussed with Mr. Pelham. Alderman Hensley made the motion to approve and this was seconded by Alderman Chandler pending the outcome of City Lake Rd. Mayor Farmer said, City Lake Rd will be brought back before the board for approval at that time a decision is made with WCUD.

Roll call was as followed.

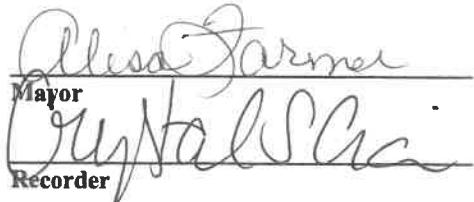
Roll Call: Hensley: Yes Nance: Yes Campbell: Yes Chandler: Yes Bouldin: Yes
The motion passed.

ITEM #6: Re-Appointment of Crystal Young to the Planning Commission for a three-year term with an expiration of December 2028. Vice Mayor Campbell made the motion to approve the reappointment of Crystal Young. This was seconded by Alderman Nance. All were in favor and the motion was approved.

ITEM #7: Discussion of 2013 Ford F-150. The truck is currently having electrical issues. Mr. Moffitt has made an appointment at the Ford dealership to have diagnostic testing ran on the truck to determine if the issue can be fix. Alderman Bouldin asked, if we can take the truck somewhere else to have the testing done for free, Mayor said, we have had a mechanic to look at the truck and suggested a censor needed replaced. The censor is very is costly and a second opinion was wanted. No action required by the board.

ITEM #8: Mayor's Report. Mayor Farmer informed the board that the meeting resolution has been updated on the website. The Fall Creek Falls Recreational Corridor trademark paperwork has been submitted and approved, rules for the trademark will be discussed at the next meeting. The issue with the Spencer Fire Hall deed has been corrected with help from Mr. Boring and WCUD. Mayor Farmer asked, Chief Garing for an update on Hickman's accident from early December. The adjustor has evaluated the car and we are waiting on the report. The City's stationery and vehicles have been updated with the new city logo. Playground equipment has been delivered to the city park and the waiting until after the holidays to close the park due to the holiday decorations. Mayor Farmer brought up the topic about the mayor's position, which has been a subject of ongoing discussion within our community. Mayor Farmer, stated the position can only be changed the year of the election which includes the salary and the status of the position. Mr. Boring explained, these decisions will need to be made as soon as possible to meet deadlines for the general assembly and budget.

Without any further business to discuss, Vice Mayor Campbell made a motion to adjourn. The motion was seconded by Alderman Chandler. All were in favor, and the meeting was adjourned.


Alisa Farmer
Mayor
Crystal Young
Recorder